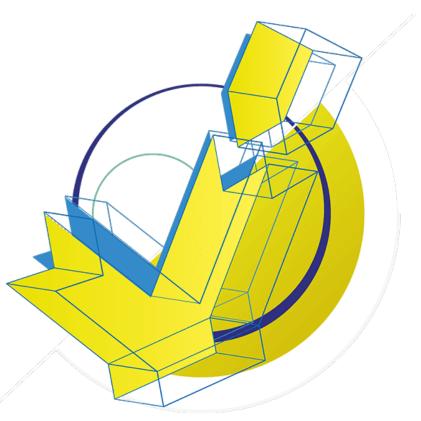
EW Nutrition welcomes two additions in key global roles



VISBEK, JANUARY 2025 - EW Nutrition confirms two names were added to key positions in its global team. From January 2025, Marie Gallissot and Nadia Yacoubi have joined the German-headquartered animal nutrition company.

Marie Gallissot joins as Category Manager Feed Quality Solutions, with a rich background and over 15 years' experience in toxin solutions and feed management. She is going to oversee a portfolio comprising toxin binders, antioxidants, acidifiers and more, working in close collaboration with regional affiliates as well as connected platforms in EW Nutrition.

Nadia Yacoubi joins as Phytogenic Products Manager inside EW Nutrition's Gut Health platform. With a doctoral degree in Veterinary Sciences, held jointly from Ghent and Nantes universities, she brings 10+ years of technical expertise in the field of gut health, as well as animal husbandry and food safety.

"We've had a quick and comprehensive onboarding in Germany,", says Nadia Yacoubi, "and we're both already joining meetings in EW Nutrition's regional and global teams, which is a great way to hit the ground running." With this hands-on approach, adds Marie Gallissot, "it's easy to get acquainted with the people, the passion, and the energy driving EW Nutrition forward."

Jan Vanbrabant, EW Nutrition's CEO, welcomed them during the onboarding week, saying "We want to make sure we show them the full picture: who we are, where we are and where we want to be. And we are happy that they are such a great fit to our corporate culture, bringing expertise, integrity, team spirit, and an element of fun and passion."

EW Nutrition is a global player in the animal health and nutrition industry, delivering solutions for gut health, feed quality, digestibility, and more. It is headquartered in Northern Germany and focuses on promoting sustainable growth through reduced FCR, natural support against challenges, reduced need for antibiotics, and planet-friendly protein production.

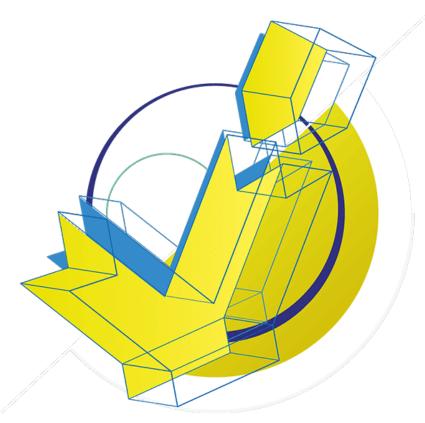


Nadia Yacoubi



Marie Galissot

EW Nutrition appoints two new Regional Directors



VISBEK, 6 January 2025 - EW Nutrition, a leading player in the global animal health and nutrition industry, has appointed two top industry professionals to lead the SEAP and China teams, respectively. After another year of geographical and commercial expansion, EW Nutrition has recently announced that Gert-Jan Gerrits and Hai Xia Zhu will lead two of its most important growth regions.

Starting with January 1st, Hai Xia Zhu will lead EW Nutrition's China team. With a background of more than 15 years in leadership roles in animal protein production, she takes over a growing business in a highly promising market. "EW Nutrition's team in China has already demonstrated excellence in providing customer-centric solutions. I'm happy to lead the team into the next chapter of our growth."

Also from January 1st, Gert-Jan Gerrits takes over the South East Asia and Pacific unit, bringing more than 20 years of experience leading teams in the animal farming, health, and nutrition industry. He will be located in Singapore. "I'm extremely pleased with the welcome I have received in EW Nutrition, and quite impressed with the range of powerful solutions and capabilities it brings to the SEAP market. I look forward to working with a team of high achievers," says Gert-Jan Gerrits.

Jan Vanbrabant, EW Nutrition's CEO, has already welcomed the two newcomers for an intense first week of onboarding at the German headquarters. "We provide top-tier solutions for animal gut health, toxin risk management, growth performance etc, and we now have a full team of top-tier executives leading EW Nutrition's commercial expansion into a new era of growth. We welcome Gert-Jan and Hai Xia with open arms and wish them every success."

At a time when other companies seem to divest or restructure, these are the latest appointments in a chain of remarkable top hires to EW Nutrition's global team, reflecting the company's commitment to solid

growth around the world.



Hai Xia Zhu

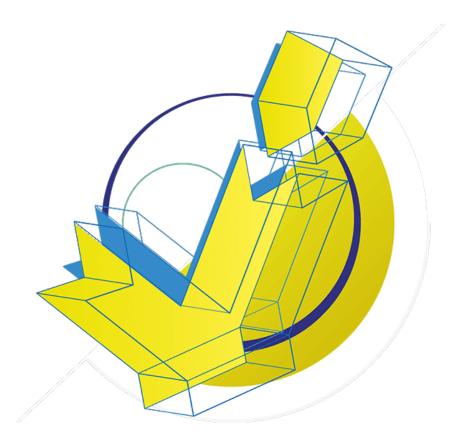


Gert Jan Gerrits

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Gustavo Tesolin appointed Regional Director of EW Nutrition LATAM





29 January 2024, Visbek - German-based company EW Nutrition, a global provider of functional animal nutrition solutions, has appointed Gustavo Carlos Tesolin as its Regional Director for Latin America.

An agricultural engineer by training, Gustavo Tesolin has forged an international career in the Animal Health business during the last 25 years. With different leadership roles in several major international organizations such as Novartis, Elanco, and Erber Group, Mr. Tesolin brings along important experience in Commercial Operations, P&L drive, and Strategy execution, with special emphasis on team development and geographic expansion.

"I am really excited to join a company as innovation-driven and science-focused as EW Nutrition," Tesolin said. "The recent launch of VENTAR D, a novel phytogenic specifically designed and developed to improve animal husbandry results, will continue to strengthen our position in the region, together with our winning brands PRETECT D and ACTIVO" and added, "I am eager to take on the challenge and better acquaint the market with an excellent portfolio centered on Gut Health Management, Digestibility, and Feed Quality."

Jan Vanbrabant, CEO of EW Nutrition, noted that Gustavo Tesolin is "the perfect combination of the right experience and the right attitude. We are happy to have found in him a proven leader with not just

excellent market knowledge, but with the same values we share in EW Nutrition: a passion for innovation in the service of our customers, and relentless curiosity and energy to find the right solution."

This appointment comes on the heels of several top-tier global hires over the last 18 months and reflects the company's commitment to the Latin American market.

Tesolin will move to Mexico to coordinate EW Nutrition's expansion in Latin American countries.

About EW Nutrition

EW Nutrition is a German-based international animal nutrition company that offers comprehensive solutions for animal gut health, toxin risk management, growth performance, and more.

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EW Nutrition welcomes Jan Vanbrabant as new CEO



VISBEK (Germany), 1 September 2023 — EW Nutrition, a leading global provider of functional animal nutrition solutions, welcomes Jan Vanbrabant as its new Chief Executive Officer.

Jan has a PhD degree in microbiology and is an experienced manager in animal health and nutrition, having held leadership roles at DSM, Erber Group, Biomin and Kemin.

"We are very pleased that we have found a strong management lead in Jan, who embodies the philosophy of EW Nutrition", says Jan Wesjohann, Managing Director of parent company EW Group. "EW Nutrition is an innovation-driven company, with intensive investment in R&D. Together with Jan we are looking to enter the next growth phase of EW Nutrition."

"I am very excited to be joining the EW Nutrition team," said Jan Vanbrabant. "EW Nutrition's long-term focus has created an extremely competitive portfolio. EW Nutrition is uniquely positioned to support its

customers in mastering the challenges of the changing animal health and nutrition environment."

Former CEO Michael Gerrits is heading into retirement after six years leading EW Nutrition. "I want to thank Michael Gerrits for his essential stewardship in bringing the company to the next level," said Jan Wesjohann.

About EW Nutrition

EW Nutrition is a global animal nutrition company that offers integrators, feed companies, and veterinarians comprehensive solutions for animal gut health and performance, feed quality, digestibility, and more. It is focused on promoting sustainable growth through reduced FCR, natural support against challenges, reduced need for antibiotics, and planet-friendly protein production.

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EW Nutrition acquires Feed Quality and Pigment business from Novus International



VISBEK (February 1, 2021) – EW Nutrition has today completed the acquisition of the Feed Quality and Pigments business from Novus International, Inc. Under the terms of the agreement, EW Nutrition becomes the owner of world-renowned brands such as Santoquin® feed preservative, SURF●ACE®, a feed mill processing aid, and feed ingredient Agrado®. The acquisition also gives EW Nutrition ownership of a state-of-the-art production facility in Constantí, Spain.

More challenges? More solutions.

"This transaction will bring additional value to our customers, further reinforcing EW Nutrition's global market position, and increasing its product portfolio and geographical reach," says Michael Gerrits, Managing Director of EW Nutrition. "The products acquired will further support EW Nutrition's mission to mitigate the impact of antimicrobial resistance by providing comprehensive animal nutrition solutions."

Dan Meagher, President and CEO of Novus International, Inc., explained that the sale is part of Novus's Project Destiny, a multi-year plan to focus the company's resources on core platforms and emerging technologies, with a focus on gut health.

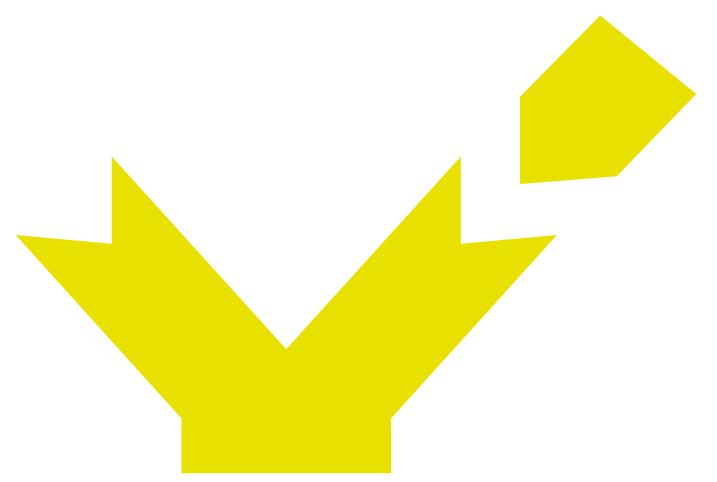
"We are pleased to have found a committed owner for these platforms so that they may continue bringing value to the industry," said Meagher. "This event is a significant milestone in our Project Destiny journey. Now that our Feed Quality and Pigments platforms are in good hands with EW Nutrition, we are excited to focus our energies on developing new, innovative technologies into meaningful nutrition solutions for our customers."

A robust services agreement between the companies is governing critical activities to ensure customers are supported through the transition.

The range of products is immediately available to our customers. You can find out more details on our <u>Products</u> page or by going directly to the relevant web page.



EW Nutrition launches new xylanase enzyme in Malaysia



Singapore - December 28, 2020 – In its continued efforts to reduce antibiotic use in the region while also improving farm profitability, EW Nutrition launched Axxess® XY in Malaysia on December 17, 2020.



Axxess® XY is a next-generation intrinsically thermostable xylanase, with unparalleled stability under high temperatures and especially longer conditioning time. With its ability to break down both the soluble and insoluble fiber fraction from feed ingredients, the enzyme offers high flexibility in feed formulation. The newly launched product thus gives feed producers peace of mind when working with various feed processing conditions, as well as significant feed cost savings.

The launch took place in the context of a customer online event titled "Revolutions in Poultry Nutrition: The Future of Enzymes" for customers in Malaysia. During the information-laden event, Dr. Howard Simmins, an accomplished global communicator and independent key opinion leader, highlighted the need for improved functionality from xylanases. With his vast experience on feed additive development for animal nutrition and health, including cutting edge biotech research into enzymes, probiotics, prebiotics and novel additives, Dr. Simmins also discussed ways to formulate feed accurately to optimize xylanase value, and optimize nutrition with enzyme products.

During the event, other presentations were delivered by Daniel Tepe, Managing Director, Dr. Andreas Michels, Head of Biotechnology, and Dr. Ajay Awati, Global Category Manager Gut Health and Nutrition, EW Nutrition. The webinar was hosted by Jurek Grapentin, Regional Director, EW Nutrition South East Asia/Pacific.

The webinar was rounded off with an interactive Question and Answer session, where the audience had the opportunity to have their questions answered live by the panel of speakers.

"This revolutionary enzyme is a testament of our dedication to provide a holistic suite of animal nutrition solutions to our valued customers in this region. <u>Axxess® XY</u> will provide a competitive edge with regard to feed formulation, which translates to cost savings to our customer. With the expertise of our R&D researchers, we are constantly striving to bring more innovative solutions to meet the challenging needs of this industry," said **Jurek Grapentin**.

EW Nutrition Opens New Production Plant in China



Press Release

EW Nutrition Opens New Production Plant in China

On 29 October, German-based company EW Nutrition will officially open its new production plant in China. The new plant is the next step in the successful development of EWN Biotechnology Shanghai.

By offering holistic, science-backed solutions, EW Nutrition supports the Chinese industry in its effort to reduce antibiotic use. "With this latest investment," says Craige Allen, General Manager, EWN Biotechnology Shanghai, "we are offering a twofold benefit to our Chinese customers: bringing our high-value products closer to the end-user, while implementing our policy of <u>supporting antibiotic-free</u> <u>production in China</u>."

The new facility in Haimen will produce the three leading product lines in the company's portfolio. They represent EW Nutrition's answer to gut and <u>respiratory health issues</u>, as well as toxin risk management. "We are pleased to bring our programs closer to our customers, further increasing service levels," says Michael Gerrits, Managing Director, EW Nutrition. "But we are even more pleased and honored to bring here our mission of mitigating the impact of antimicrobial resistance by providing comprehensive animal nutrition solutions."

The virtual opening will take place at the Melia Hotel in Shanghai, to be followed by a one and a half-day symposium on "Reducing Antibiotic Use and Mitigating the AMR Risk – 2020 Vision". Speakers include Prof. Chen Junshi, Prof. Jia Yanxiong, Prof. Suwit Chotinun, as well as other prestigious national and international guests.

About EW Nutrition

EWN Biotechnology Ltd. is the Chinese arm of EW Nutrition, an international animal nutrition company that offers integrators, feed producers, and self-mixing farmers comprehensive animal nutrition solutions for antibiotic reduction, young animal nutrition, toxin risk management and more.

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